

MINUTES

Board of Directors Retreat

January 14, 2025 | 1:00 PM | The Main, 10th Floor, 201 E. Las Olas Blvd., Fort Lauderdale, FL 33301

ATTENDANCE

Present: Alé Arnold, Ray Berry, Kim Curry, Pat Damoorgian, Justin DuVernois, Steve Halmos, Bill Hawk, Christina Jolley, Robert Lochrie, Elizabeth Lowsky, Scott MacLaren, Bruce March, Greg Martin, Sigrid McCawley, Tom McManus, Kate Murphy-Voltz, Ann Payne, Tim Petrillo, Stephanie Toothaker, Suzanne Sabadash, Dulce Stephens

***Absent:** Susan Cameron, Robert Given, Julious Grant, David Herman, Jeffery Klink, Neki Mohan, Lilly Pardo, Caitlin Stella, Casey Swercheck

Staff: Amy Jewell, Maria Meyer, Angella Schroller, Susan Stanley, Amber Binford, Austen Canonica, Patti Hommes, Greg Musser, Danielle Lee, Anthony Patregnani, Anne Meoli, Denise Athis, Martina Costantino, Ashley King, Rachael Nassiri, Janibel Torres.

CALL TO ORDER - Ann Payne

Ann Payne welcomed the attendees and invited each attendee to introduce themselves.

APPROVAL OF NOVEMBER BOARD MINUTES - Ann Payne

In Jeff Klink's absence, Ann presented the November Minutes for approval. Dulce Stephens motioned to approve, Pat Damoorgian seconded, and the Board unanimously approved. The meeting was turned over to Amy Jewell to present the CEO Report.

CEO REPORT – Amy Jewell

Amy reviewed December Highlights, which included Light Up Downtown, a Step Up for Students Assembly with Dan Marino, Polar Express Day, Christmas Caroling with Patty and Bill Hawk, Santa's Shopping by the Friends of Jack & Jill, Holiday Classroom Adoptions, a visit by Santa & his elves and multiple third-party events benefiting Jack & Jill

APPROVAL OF AUDITED FINANCIALS – Dulce Stephens and Susan Stanley

Susan reviewed the Statements of Financial Position for September 30, 2024 and 2023. The Audited Financial Statement was reviewed at the January 7, 2025 Finance Committee meeting and approved for presentation to the Board. After some discussion, Bill Hawk motioned to approve, Tim Petrillo seconded, and the Board unanimously approved.

CONSENT AGENDA – Ann Payne

Ann reviewed the Consent Agenda items. After brief discussion, Tim Petrillo motioned for approval, Dulce Stephens seconded and the Board unanimously approved the consent agenda, which included five items:

1. MRKT Contract
2. Hazel Health Contract
3. Approval of Signatory Authority
4. Team Member Handbook
5. Committee Minutes (Development, Finance, Outcomes)

GOVERNANCE COMMITTEE – Robert Lochrie

Robert reviewed the purpose of the Governance Committee, and shared that they are looking for recommendations for new Board members for the 2025-2026 term, as there are seven current members rolling off. We are specifically looking for more members with educational and financial backgrounds.

Christina Jolley has been sitting on the Board as the representative of the Junior League, and that term has expired. Robert presented a proposal to make Christina an elected Board member. Greg Martin motioned to approve, Dulce Stephens seconded and the Board unanimously approved.

FRIENDS OF JACK & JILL CENTER – Kate Murphy-Voltz & Elizabeth Lowsky

The Friends are aggressively looking for sponsors for Flip Flips on the Docks, as well as live and silent auction items.

STRATEGIC PLAN REVIEW AND DISCUSSION

Members of the Jack & Jill Team discussed steps being taken to meet the four Strategic Plan Objectives: Increase & Diversify Annual Revenue & Growth Opportunities; Operational & Workforce Needs; Enhance Board Diversity & Board Practices; Community Outreach, Awareness, Involvement.

1. Ashley King shared a family's story, and how our Mission & Vision are being put to use
2. Angella Schroller discussed the Two-Generational approach to our Mission & Vision
3. Susan Stanley shared the 2024 accomplishments, including the establishment of an Endowment Committee. Northern Trust will manage the Endowment, which has a \$10M target. In addition, MHA enrollment increased in 2024, and the MHA bank note was paid off early.
4. Greg Musser discussed the importance of our grant program, and stressed the need for Board members to be advocates, connectors and collaborators.
5. Austen Canonica reviewed the Corporate Partner Program, and also asked for Board members to help cultivate new Corporate Partners.
6. Denise Athis and Ashley King spoke about Jack & Jill's operational and workforce needs.
 - i. 2024 accomplishments included hiring a new CEO, Director of Finance, Technology Specialist, Dean of Students.
 - ii. The Team Member Handbook was updated with Federal, State and Local compliance requirements.
 - iii. Implementation of Blackbaud Enrollment, Tuition, Student Management & Wealth Management platforms.
 - iv. A Student Attendance Task Force has been created with Policies, Goals, Student Incentives, & Parent Communication
7. Rachael Nassiri spoke about the Leader in Me framework that was fully launched in Fall 2024 at MHA, as well as student performance measures, Savvas curriculum implementation, and FCIS accreditation.
8. Martina Costantino congratulated and introduced the FLAAYC Early Educator of the Year, Teacher/Mentor Janibel Torres.

CLOSING REMARKS – Ann Payne

Prior to adjourning the meeting, Ann invited all attendees to attend the Presidents' Reception immediately following.

Meeting Adjourned- 5:25 PM | Next Meeting: February 11, 2025, 8:00 – 9:00 AM | ZOOM
